

Employer Super Changes



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Preparations need to be underway for all employers to embrace SuperStream.

SuperStream aims to improve the efficiency of Australia's superannuation system, providing a new standard for employers when making super contributions. It requires an employer to send contributions electronically in a standard format with linked data and payments.

It aims to simplify the super contribution experience for employers, by reducing cost and effort. For employees, it will mean better protection of their retirement savings.

The Australian Taxation Office (ATO) has sent small businesses, some information about SuperStream to help you get started.

Depending on the number of employees the employer has, depends on when you need to start with SuperStream contributions.

Penalties may apply where an employer fails to comply with SuperStream standards.

For employers with 20 or more employees, SuperStream contributions start from 1 July 2014 onwards. The earlier you begin your implementation, the sooner you will see the benefits and the lesser chance you will face any compliance issues.

Make sure you contact your service provider to check their start dates and work out the best time to begin.

The ATO is flexible on your start date, provided you are doing your best to implement and have a firm plan to do so no later than 30 June 2015.

For employers with 19 or fewer employees (small business), SuperStream applies from 1 July 2015. The ATO is flexible on your start date, as long as you have a firm plan to do so no later than 30 June 2016.

If you are ready earlier, there is no need to wait and you can start at a time that suits you.

For assistance the Small Business Superannuation Clearing House is a free, online service that helps small businesses meet their super guarantee obligations.

For the latest tax updates, contact Tax Matters and Business Affairs on (03) 9416 1679 or email: info@taxmatters.net.au.